Wyolum Sweat Equity

David
Wyolum started as an experiment...

• We are collaborative,
• Embrace opensource,
• Global,
• Build cool things,
• Self sustainable?
...of International Nerds
We created a way to divvy the spoils
Wyolum Sweat Equity or WSE

noun

\textit{\textipa{wɪ — ōlūm swet 'e — kwi — tē}}

A system based on \textit{trust}, whereby project-earned value is distributed equitably among contributing team members.
Assign % based on contribution

Equity Exchange

Wyolum

50%

David 10%
Anool 10%
Brian 10%
Justin 10%
Amy 10%

wyolum.com
Shares can be traded for cash / HW...

Nachbau Equity Pre Equity Exchange

Wyolum

50%

Christian 20%

Anool 20%

Brian 5%

Justin 5%
Shares can be traded for cash / HW...

Nachbau Equity Post Equity Exchange

WyoLum

50%

Christian 8%

Anool 28%

Brian 7%

Justin 7%
... but impacts future earnings
In summary

• Determine a fair way to track and account for individual contributions
• Cash out / let it ride
• The system has worked for us over several projects
• It's flexible – change it to suit your needs
Thank You

David

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