

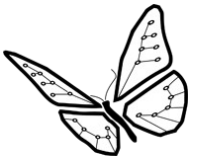


Wyolum Sweat Equity

David



Wyolum started as an experiment...



- We are collaborative,
- Embrace open source,
- Global,
- Build cool things,
- Self sustainable ?

...of International Nerds

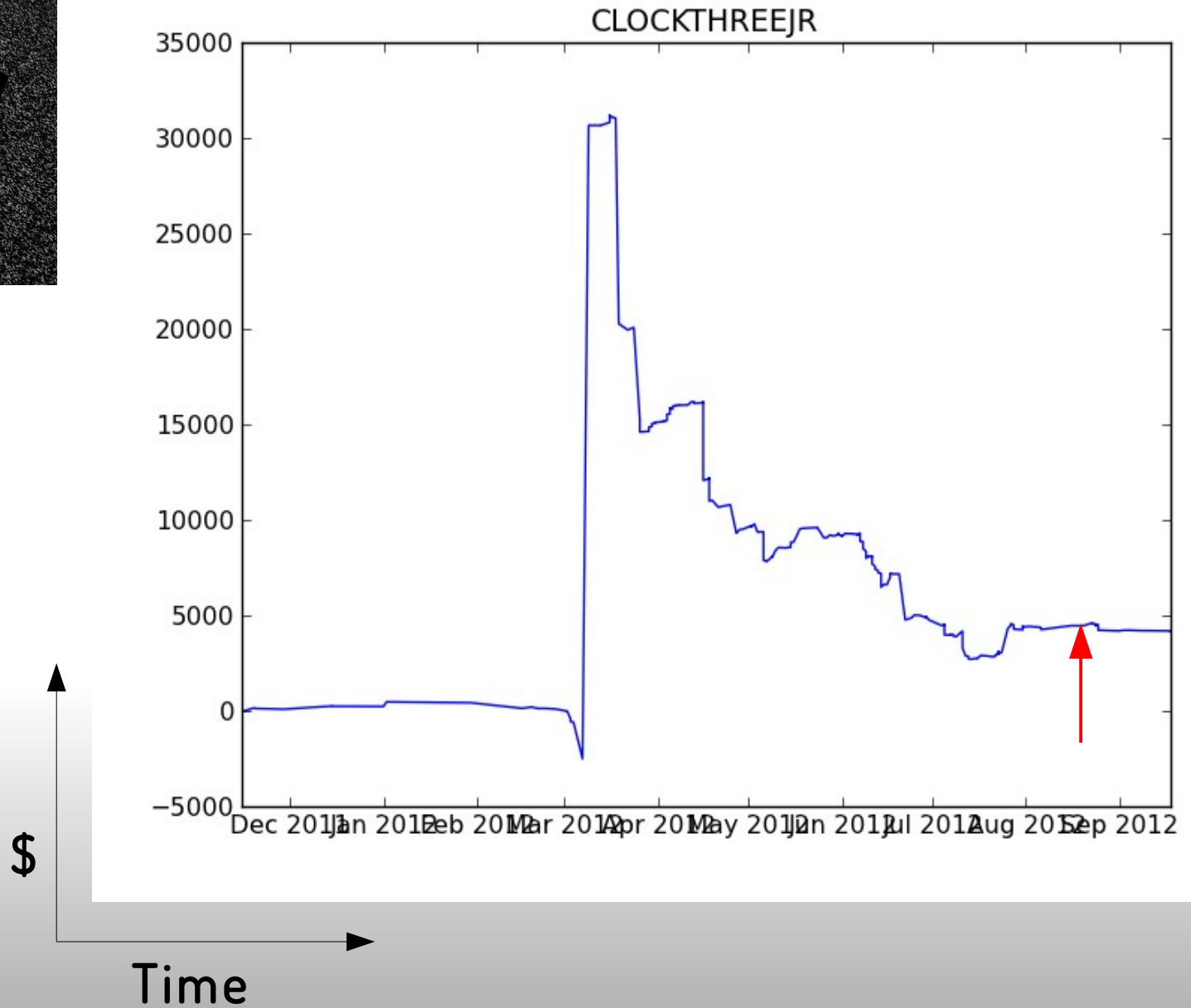


...of International Nerds



Wyolum

We created a way to divvy the spoils



Wyolum sweat equity



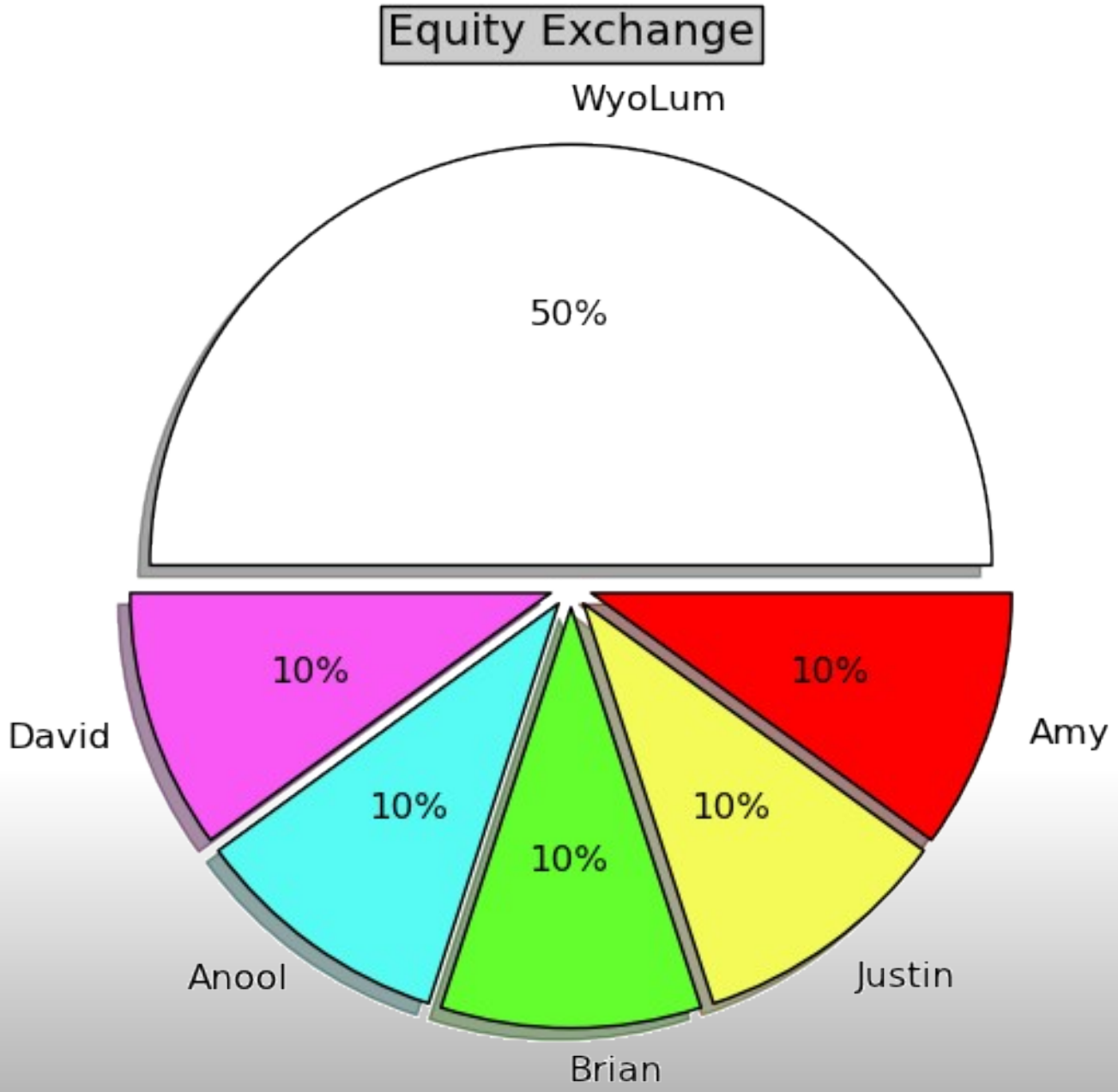
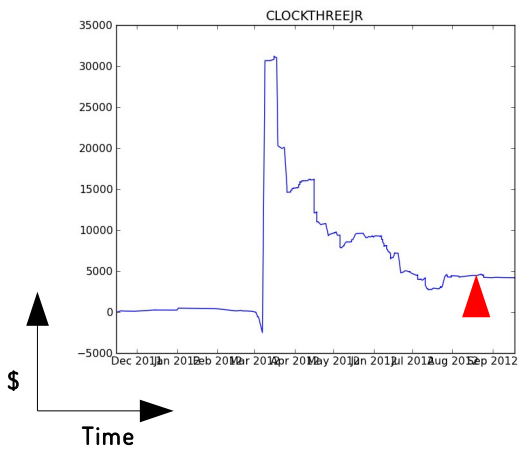
WyoLum Sweat Equity or WSE

noun

wī – ōlüm swet 'e – kwi – tē

A system based on *trust*, whereby project-earned value is distributed equitably among contributing team members.

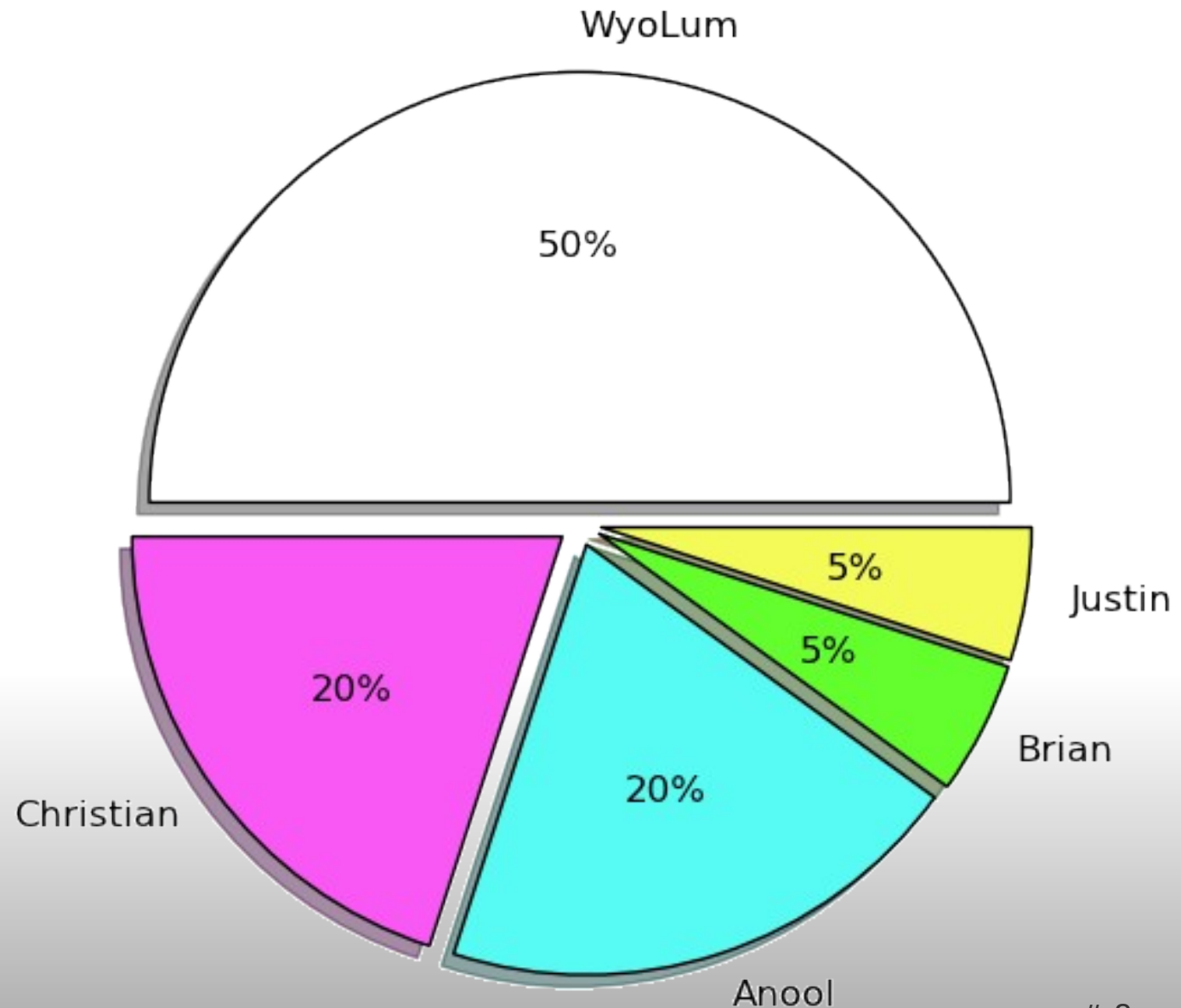
Assign % based on contribution



Shares can be traded for cash / HW...



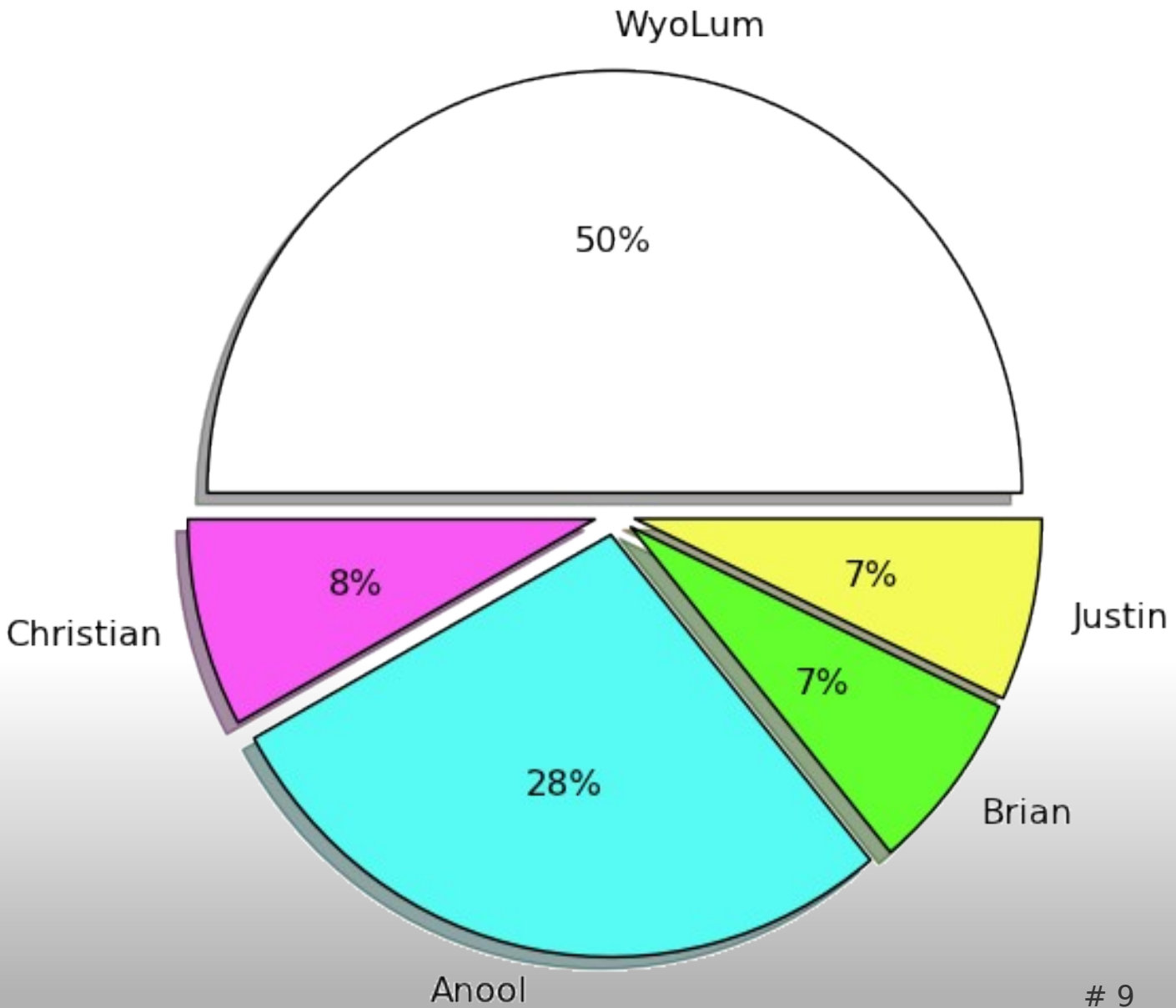
Nachbau Equity Pre Equity Exchange



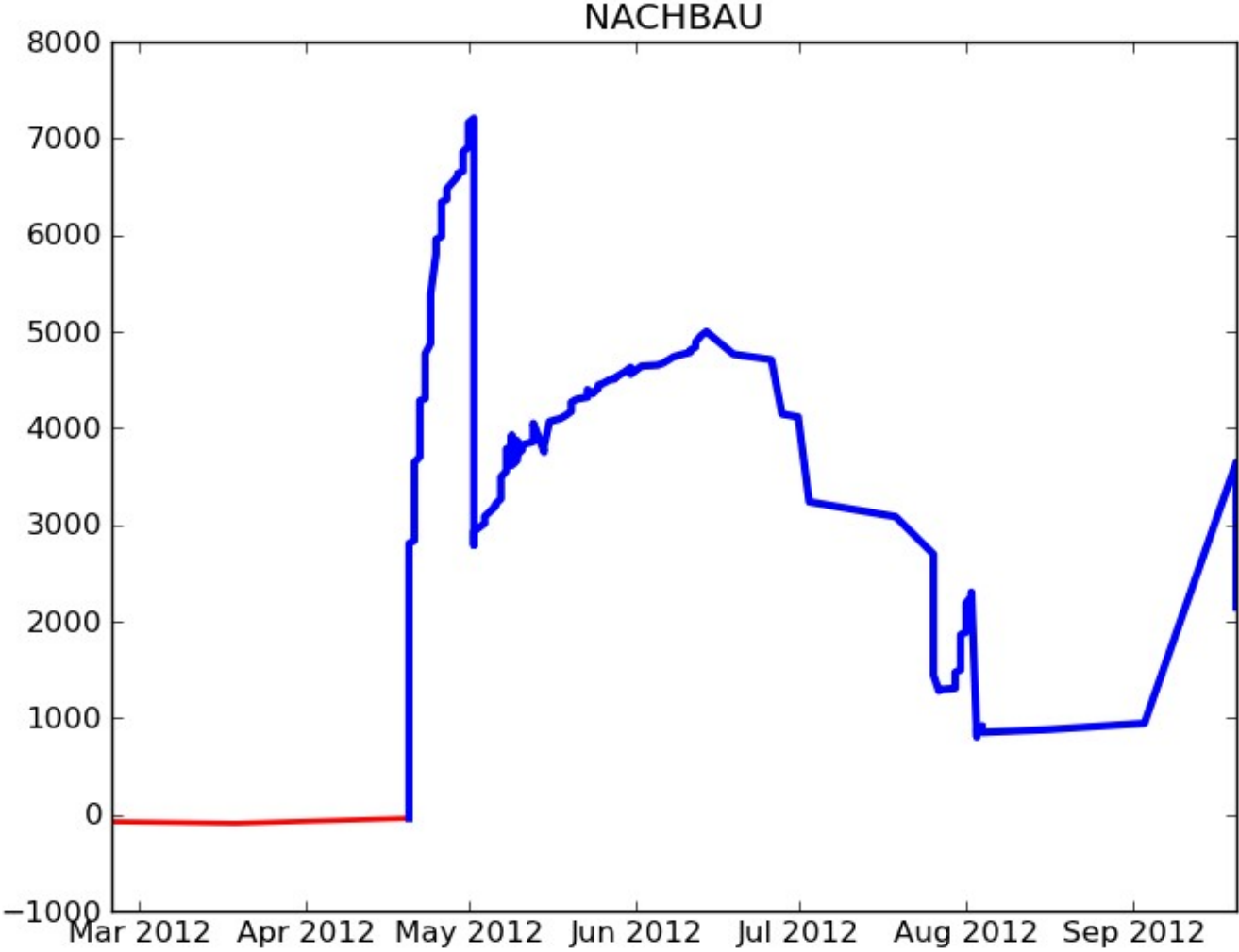
Shares can be traded for cash / HW...



Nachbau Equity Post Equity Exchange



... but impacts future earnings



In summary



- Determine a fair way to track and account for individual contributions
- Cash out / let it ride
- The system has worked for us over several projects
- It's flexible – change it to suit your needs



Thank You

David

www.wyolum.com

info@wyolum.com

